Ticker Symbol：3276

T-Flex Techvest PCB Co.,LTD.

The 2026 Annual General Meeting

Meeting Handbook

June 12, 2026

Venue:
2F, No. 12, Industrial 11 Road, Pingzhen District, Taoyuan City

------Disclaimer------
THIS IS A TRANSLATION OF THE AGENDA FOR THE 2026 ANNUAL GENERAL MEETING ("THE AGENDA") OF T-Flex Techvest PCB Co.,LTD. ("THE COMPANY"). THE TRANSLATION IS INTENDED FOR REFERENCE ONLY AND NO OTHER PURPOSE. THE COMPANY HEREBY DISCLAIMS ANY AND ALL LIABILITIES WHATSOEVER FOR THE TRANSLATION. THE CHINESE TEXT OF THE AGENDA SHALL GOVERN ANY AND ALL MATTERS RELATED TO THE INTERPRETATION OF THE SUBECT MATTER STATED HEREIN.

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T-Flex Techvest PCB Co.,LTD.

Procedures for the 2026 Annual Shareholders Meeting

I. Call the Meeting to Order

II. Chairperson Remarks

III. Report Items

IV. Ratification Items

V. Elections Items

VI. Other Items

VII. Questions and Motions

VIII. Adjournment

T-Flex Techvest PCB Co.,LTD.

Agenda for the 2026 Annual Shareholders Meeting

Time: 9:00 a.m. on Friday, June 12, 2026

Venue: 2F, No. 12, Industrial 11 Road, Pingzhen District, Taoyuan City

Libai Dai Pingzhen Park Conference Room

Convening Methods: Physical shareholders' meeting

I. Chairperson Calling the Meeting

II. Chairperson Remarks

III. Report Items

1.2025 Business Report

2.2025 Audit Committee Report

3.Report on the Distribution of Employee and Director Remuneration for 2025

3.Report on the 2025 Distribution of Cash Dividends from Earnings

IV. Ratification Items

1.2025 Business Report and Financial Statements

2.2025 Earnings Distribution Table

V. Elections Items

1.Proposal for the By-Election of One Independent Director

VI. Other Items

1.Proposal to Lift the Non-Compete Restriction for Newly Appointed Directors

VII. Questions and Motions

VIII. Adjournment

Report Items

I. 2025 Business Report

Explanation: Please refer to Attachment 1 (Pages 6-7) of this Handbook for the 2025 Business Report of the Company.

II. 2025 Audit Committee Report

Explanation: Please refer to Attachment 2 (Pages8-9) of this Handbook for the Audit Committee Report of the Company.

III. Report on the Distribution of Employee and Director Remuneration for 2025

Explanation: At the Board of Directors meeting held on March 11, 2026, the Company resolved to approve the distribution of employee compensation and directors' remuneration. Employee compensation amounted to NT$782,916 and directors' remuneration amounted to NT$234,873, both of which will be paid in cash.

IV. Report on the 2025 Distribution of Cash Dividends from Earnings

Explanation: 1. In accordance with Article 32-1 of the Articles of Incorporation, for the Company's dividends and bonuses distributed in the form of cash, the Board of Directors are authorized to decide by a resolution to be adopted by a majority vote of the directors at a meeting of the Board of Directors attended by two-thirds of the total number of directors; and in addition thereto a report of such distribution shall be submitted to the Shareholders' Meeting.

2. The Company appropriated shareholders' dividends at a total amount of NT$4,182,760 for distribution of cash dividends from the 2025 distributable earnings. According to the shareholders indicated in the shareholders' roster on the ex-dividend base date and their shareholding percentage, NT$0.06 per share is to be distributed. The total amount of the cash dividends paid to each shareholder will be rounded down to the nearest dollar and the remainder will be recognized as other revenue of the Company.

3. It is approved by the Board of Directors that the Chairperson is authorized to set the record date for distribution, distribution date, and conduct relevant matters in accordance with the Company Act and related regulations. If there are any factors on a later date that results in a change of outstanding shares and leads to a change in the payout ratio, the Chairperson is authorized to make an adjustment and conduct matters related to the changes.

Ratification Items

Item 1

Subject: To ratify the 2025 Business Report and Financial Statements.(Proposed by the Board of Directors)

Explanation: 1. The 2025 Financial Statements were audited by Yi- Jun, Chen and Xiao-Ling, Jiang of KPMG. The abovementioned Financial Statements and 2025 Business Report were approved by the Board of Directors and reviewed by the audit committee.

2. Please refer to Attachment 1 (Pages 6-7), Attachments 3 and 4 (Pages 10-24) of this handbook for the 2025 Business Report, CPA Audit Report and Financial Statements.

Resolution:

Item 2

Subject: To ratify the distribution of 2025 earnings. (Proposed by the Board of Directors)

Explanation: The Table of Distribution of 2025 Earnings was approved by the Board of Directors and audited by the audit committee. Please refer to Attachment 5 (Page 25) of this handbook for the Table of Distribution of 2025 Earnings.

Resolution:

Elections Items

Item 1

Subject: Proposal for the By-Election of One Independent Director (Proposed by the Board of Directors)

Explanation: 1.In accordance with Article 4 of the "Directions for the Establishment and Exercise of Powers by the Board of Directors of TPEx Listed Companies," it is proposed to by-elect one independent director.

2.The independent director elected in this by-election shall assume office immediately upon election, with a term of office consistent with that of the current directors, from June 12, 2026 to May 6, 2028.

3.Pursuant to the Company's Articles of Incorporation, the election of directors adopts the candidate nomination system, under which shareholders shall elect directors from the list of candidates. The list of independent director candidates was approved by the Board of Directors on April 16, 2026. For relevant information regarding the candidates' academic qualifications, experience, and shareholdings, please refer to Attachments 6 on page 26 of this handbook.

4.According to the Rules for the Election of Directors of our company, please refer to Appendix 3 on page 40-41 of the Handbook for the election procedures.

5.Submit to the election for approval.

Election results:

Other Items

Item 1

Subject: Proposal to Lift the Non-Compete Restriction for Newly Appointed Directors (Proposed by the Board of Directors)

Explanation:1.In accordance with Article 209 of the Company Act, a director who does

anything for himself or on behalf of another person that is within the scope of the Company's business, shall explain to the Shareholders' Meeting the essential contents of such an act and secure its approval.

2.For the positions concurrently held by the newly elected directors of the Company in other companies, please refer to page 27 (Attachments 7) of this handbook. It is proposed that the Annual General Shareholders' Meeting approve the release of the non-competition restrictions on such directors effective from the date of their assumption of office.

Resolution:

Questions and Motions

Adjournment

（Attachment1）

Business Report

I. 2025 Business Report

The Company's net sales revenue for 2025 amounted to NT$34,350 thousand, representing a decrease of 59.40% compared with 2024. Gross profit totaled NT$3,510 thousand, also representing a decrease of 63.40% from 2024. Affected by continued weak market demand, both revenue and operating profitability declined significantly, resulting in a net operating loss of NT$8,333 thousand for 2025.

However, supported by non-operating income, the Company recorded net non-operating income and expenses of NT$22,973 thousand in 2025, resulting in both profit before tax and net profit after tax of NT$14,640 thousand, representing a turnaround from a loss in 2024 to a profit in 2025.

Looking ahead, the Company will continue to strengthen its operational structure, prudently control costs and expenses, and actively expand market opportunities in order to enhance overall competitiveness and operating performance, thereby laying a solid foundation for the Company's sustainable development.

We would like the thank all of our shareholders, directors, and supervisors for your full support and confidence.

2025 Results of the business

(In thousands of New Taiwan Dollars)

Items	Year 2025	Year 2024	Amount of Increase (Decrease)	Percentage (%)
Operating revenues	34,350	84,605	-50,255	-59.40%
Operating costs	30,840	75,014	-44,174	-58.89%
Gross profit from operation	3,510	9,591	-6,081	-63.40%
Operating expenses	11,843	8,526	3,317	38.90%
Net(loss) operating income	-8,333	1,065	-9,398	-882.44%
Net non-operating income (expenditure)	22,973	-10,085	33,058	327.79%
Pre-tax net (loss) profit	14,640	-9,020	23,660	262.31%
Post-tax net (loss) profit	14,640	-9,627	24,267	252.07%

II. Budget Implementation Status

This is not applicable as the Company does not disclose to the public its financial forecast.

III. Financial income and expenditure, and profitability analysis

(In thousands of New Taiwan Dollars)

Items		Year 2025	Year 2024
Financial income and expenditure	Operating revenues	34,350	84,605
	Gross profit from operation	3,510	9,591
	Post-tax net (loss) profit	14,640	-9,627
Profitability	Return on assets (%)	1.74	-0.96
	Return on equity (%)	1.80	-1.21
	Operating income to capital stock (%)	-1.20	0.15
	Profit before tax to capital (%)	2.10	-1.29
	Profit margin (%)	42.62	-11.38
	Earnings (Loss) Per Share (NTD)	0.21	-0.14

IV. Summary of the Business Plan for the Year 2026

Affected by the slowdown in global demand for electronic end products in 2025, customers adopted a more conservative approach in placing orders, which placed pressure on the Company's operations. Looking ahead to 2026, uncertainties remain in the global economic environment, and the pace of market demand recovery remains to be seen. The Company will continue to uphold a prudent operating strategy by strengthening relationships with existing customers while expanding into new markets and applications to diversify operational risks, and will continue improving operating performance in pursuit of its long-term development objectives.

(I) Operational Directives

1.Continue to deepen the Company's presence in the printed circuit board industry by developing customers across different product segments and enhancing both the depth and breadth of its product portfolio.

2.Effectively utilize group resources to improve production quality and capacity, enhance market competitiveness and market share, and strengthen customer service.

(II) Important Production and Sales Policies

1.Make effective use of the Group's overseas manufacturing facilities to reduce production costs and improve operational efficiency.

Chairman: Lee, Ming-His

Manager: Lee, Ming-His

Accounting Supervisor: Liu,Chu-Chen

（Attachment2）

T-Flex Techvest PCB Co.,LTD.
Audit Committee Report

The Board of Directors has prepared and submitted the Company's 2025 financial statements and the proposal for earnings distribution. The financial statements have been audited by KPMG, which has completed its audit and issued an independent auditor's report.

The aforementioned financial statements and the proposal for earnings distribution have been reviewed by the Audit Committee and were found to be in compliance with relevant regulations. In accordance with Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act, we hereby submit this report for your review.

Sincerely,
T-Flex Techvest PCB Co.,LTD. 2026 Annual General Shareholders' Meeting

Convener of the Audit Committee: SHIH, CHEN-SHENG

(Signature or Stamp)

March 11, 2026

（Attachment2）

T-Flex Techvest PCB Co.,LTD.
Audit Committee Report

The Board of Directors has prepared the Company's annual business report for the fiscal year 2025, which have been reviewed by the Audit Committee and found to be in compliance. As per Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act, the Committee hereby submits the aforementioned reports.

Sincerely,
T-Flex Techvest PCB Co.,LTD. 2026 Annual General Shareholders' Meeting

Convener of the Audit Committee: SHIH, CHEN-SHENG

(Signature or Stamp)

April 16, 2026

(Attachment3）

Independent Auditor's Report

To the Board of Directors and Shareholders of T-Flex Techvest PCB Co., Ltd.:

Opinion

We have audited the accompanying parent company only financial statements of T-Flex Techvest PCB Co., Ltd. ("the "Company"), which comprise the parent company only balance sheets as of December 31, 2025 and 2024, and the parent company only statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the parent company only financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying parent company only financial statements present fairly, in all material respects, the accompanying parent company only financial position of the Company as of December 31, 2025 and 2024, and its parent company only financial performance and its parent company only cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for Opinion

We conducted our audits following the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Parent Company Only Financial Statements section of our report. We are independent of the Company in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities under these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the parent company only financial statements for the year ended December 31, 2025. These matters were addressed in the context of our audit of the parent company only financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

Timing of income recognition

Please refer to Parent Company Only Financial Report Note 4 (11) Income Recognition for information on accounting policy for income. Please refer to Parent Company Only Financial Report Note 6 (12) Income Recognition for information on the income.

Description of Key Audit Matters:

T-Flex Techvest PCB Co., Ltd. is a TPEx listed company, and its sales revenue is a key indicator for investors and the management to evaluate financial or business performance. Since the accuracy of the timing of revenue recognition has material impact on the financial statements, the examination on the timing of revenue recognition is considered as a key audit matter to our audit on the Parent Company Only Financial Report of T-Flex Techvest PCB Co., Ltd.

Corresponding Audit Procedures:

The main audit procedure adopted by us on the aforementioned key audit matter includes the examination of the effectiveness of the internal control on the sales and payment collection operation cycle and the examination of the sub-items, understanding of T-Flex Techvest PCB Co., Ltd. revenue recognition accounting process and evaluation on whether relevant rules and requirements are complied with, selection of sales transaction samples at a certain period before and after the financial report date, and verification of relevant documents and certificates, in order to assess the accuracy of the revenue recognition timing. In addition, the status of any major sales return after the period is also understood.

Responsibilities of Management and Those Charged with Governance for the Parent Company Only Financial Statements

Management is responsible for the preparation and fair presentation of the parent company only financial statements following the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of parent company only financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to a going concern, and using the going concern's basis of accounting unless management either intends to liquidate the Company or to cease operations or has no realistic alternative but to do so.

Those charged with governance (including the Audit Committee) are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Parent Company Only Financial Statements

Our objectives are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken based on these parent company only financial statements.

As part of an audit under the auditing standards generally accepted in the Republic of China, we exercised professional judgment and maintained professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit to design audit procedures that are appropriate in the circumstances, but not to express an opinion on the effectiveness of the Company's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the parent company only financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

5. Evaluate the overall presentation, structure and content of the parent company only financial statements, including the disclosures, and whether the parent company only financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient appropriate audit evidence regarding the financial information of the investment in other entities accounted for using the equity method to express an opinion on the parent company only financial statements. We are responsible for the direction, supervision and performance of the audit.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the parent company only financial statements for the year ended December 31, 2025 and are therefore the key audit matters. We describe these matters in our auditor's report unless laws or regulations preclude public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

KPMG

CPA:

Approval No.: JIN-GUAN-ZHENG-SHEN-ZI No. 1000011652
JIN-GUAN-ZHENG- SHEN -ZI No. 1080303300

March 11, 2026

Note to Readers

The accompanying parent company only financial statements are intended only to present the statement of financial position, financial performance and cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such parent company only financial statements are those generally accepted and applied in the Republic of China.

The independent auditors' report and the accompanying parent company only financial statements are the English translation of the Chinese version prepared and used in the Republic of China. If there is any conflict between, or any difference in the interpretation of the English and Chinese language independent auditors' report and parent company only financial statements, the Chinese version shall prevail.

T-FLEX TECHVEST PCB CO.,LTD.

Parent Company Only Balance Sheets

For the years ended December 31, 2025 and 2024

(Amounts in Thousands of New Taiwan Dollars)

	Assets	December 31, 2025 Amount	%	December 31, 2024 Amount	%
	Current assets				
1100	Cash and cash equivalents (Note 6(1))	$ 2,916	-	19,213	2
1170	Accounts receivable, net (Note 6(3)and(12))	6,812	1	20,622	2
1310	Inventories (Note 6(4))	-	-	1,424	-
1470	Other current assets (Note 7 and 8)	551	-	324	-
		10,279	1	41,583	4
	Non-current assets:				
1517	Non-current financial assets at fair value through other comprehensive income(Note 6(2))	22,313	3	3,587	1
1550	Investment accounted for using equity method (Note 6(5))	880,466	96	853,676	95
		902,779	99	857,263	96
	Total assets	**$ 913,058**	**100**	**898,846**	**100**

	Liabilities and Equity	December 31, 2025 Amount	%	December 31, 2024 Amount	%
	Current liabilities:				
2100	Short-term debts (Note 6(6)and(18))	$ 63,000	7	57,000	6
2180	Accounts payable to related parties (Note 7)	10,687	1	37,318	4
2200	Other payables (Note 7)	4,943	1	6,340	1
2399	Other current liabilities (Note 6(7))	579	-	1,735	-
	Total liabilities	79,209	9	102,393	11
	Equity: (Note 6(10))				
3110	Ordinary shares	697,127	76	697,127	78
3200	Capital surplus	28,787	3	28,787	3
3310	Legal reserve	30,167	3	30,167	4
3320	Special reserve	32,355	4	54,670	6
3350	Unappropriated retained earnings(accumulated deficit)	53,618	6	18,057	2
	Others:				
3410	Exchange differences on translation of foreign financial statements	(9,857)	(1)	(15,281)	(2)
3420	Unrealized gains or losses on financial assets measured at fair value through other comprehensive income	1,652	-	(17,074)	(2)
	Total equity	833,849	91	796,453	89
	Total liabilities and equity	**$ 913,058**	**100**	**898,846**	**100**

See accompanying notes to parent company only financial statements.

T-FLEX TECHVEST PCB CO., LTD.
Parent Company Only Statements of Comprehensive Income
For the years ended December 31, 2025 and 2024

(Amounts in Thousands of New Taiwan Dollars)

		2025		2024	
		Amount	%	Amount	%
4000	**Operating revenue (Note 6(12))**	$ 34,350	100	84,605	100
5000	**Operating costs (Note 6(4)and7)**	30,840	90	75,014	89
	Gross Profit	3,510	10	9,591	11
	Operating expenses:				
6100	Selling expenses	2,280	6	396	-
6200	Administrative expenses	9,563	28	8,232	10
6450	Expected credit loss	-	-	(102)	-
	Total operating expenses	11,843	34	8,526	10
	Net operating income (loss)	(8,333)	(24)	1,065	1
	Non-operating income and expenses: (Note 6(14))				
7100	Interest revenue	231	1	571	1
7010	Other income	2,651	7	32	-
7020	Other gains and losses	86	-	895	1
7050	Finance costs	(1,361)	(4)	(1,106)	(1)
7070	Share of profit (losses) of subsidiaries, associates and joint ventures accounted for using equity method	21,366	62	(10,477)	(12)
	Total non-operating income and expenses	22,973	66	(10,085)	(11)
	Net income (loss) before income tax	14,640	42	(9,020)	(10)
7950	**Less: Income tax expense(or benefit) (Note 6(9))**	-	-	607	1
	Net income (loss)	14,640	42	(9,627)	(11)
8300	**Other comprehensive income (loss):**				
8310	**Items that will not be reclassified into profit or loss**				
8316	Unrealized gains (losses) from investments in equity instruments.	18,726	55	(563)	(1)
8349	Less: Income tax related to items that will not be reclassified	-	-	-	-
	Total	18,726	55	(563)	(1)
8360	**Items that may be reclassified subsequently into profit or loss**				
8361	Exchange differences on translation of foreign financial statements	5,424	16	22,878	27
8399	Less: Income tax related to items that may be reclassified subsequently	-	-	-	-
	Total	5,424	16	22,878	27
8300	**Other comprehensive income (loss), net of income tax**	24,150	71	22,315	26
8500	**Total comprehensive income (loss)**	**$ 38,790**	**113**	**12,688**	**15**
	Basic earnings (losses) per share (NTD) (Note 6(11)				
9750	**Basic earnings (losses)per share (Unit: NTD)**	**$ 0.21**		**(0.14)**	
9850	**Diluted earnings (losses) per share (Unit: NTD)**	**$ 0.21**		**(0.14)**	

See accompanying notes to parent company only financial statements.

T-FLEX TECHVEST PCB CO., LTD.
Parent Company Only Statements of Changes in Equity
For the years ended December 31, 2025 and 2024

(Amounts in Thousands of New Taiwan Dollars)

	Share capital	Retained earnings			Others		
	Ordinary shares	Capital surplus	Legal reserve	Special reserve	Unappropriated retained earnings	Exchange differences in translation of foreign financial statements	Unrealized gains or losses on financial assets measured at fair value through other comprehensive income	Total equity
Balance on January 1, 2024	$ 697,127	28,787	24,812	26,480	75,172	(38,159)	(16,511)	797,708
Net loss in 2024	-	-	-	-	(9,627)	-	-	(9,627)
Other comprehensive income in 2024	-	-	-	-	-	22,878	(563)	22,315
Total comprehensive income in 2024	-	-	-	-	(9,627)	22,878	(563)	12,688
Appropriation and distribution of retained earnings:								
Legal reserve	-	-	5,355	-	(5,355)	-	-	-
Special reserve	-	-	-	28,190	(28,190)	-	-	-
Cash dividends on ordinary shares	-	-	-	-	(13,943)	-	-	(13,943)
Balance on December 31, 2024	697,127	28,787	30,167	54,670	18,057	(15,281)	(17,074)	796,453
Net income in 2025	-	-	-	-	14,640	-	-	14,640
Other comprehensive income in 2025	-	-	-	-	-	5,424	18,726	24,150
Total comprehensive income in 2025	-	-	-	-	14,640	5,424	18,726	38,790
Appropriation and distribution of retained earnings:								
Cash dividends on ordinary shares	-	-	-	-	(1,394)	-	-	(1,394)
Reversal of special reserve	-	-	-	(22,315)	22,315	-	-	-
Balance on December 31, 2025	**$ 697,127**	**28,787**	**30,167**	**32,355**	**53,618**	**(9,857)**	**1,652**	**833,849**

See accompanying notes to parent company only financial statements.

T-FLEX TECHVEST PCB CO., LTD.

Parent Company Only Cash Flow Statements

For the years ended December 31, 2025 and 2024

(Amounts in Thousands of New Taiwan Dollars)

		2025	2024
Cash flows from operating activities:			
Net income (loss) before income tax	$	14,640	(9,020)
Adjustments for:			
Adjustments to reconcile net income (loss)			
Expected credit loss (gain)		-	(102)
Interest expense		1,361	1,106
Interest revenue		(231)	(571)
Share of profit (loss) of subsidiaries, associates and joint ventures accounted for using the equity method		(21,366)	10,477
Gain on disposal of property, plant and equipment		-	(127)
Total adjustments		(20,236)	10,783
Changes in assets and liabilities relating to operating activities:			
Net changes in assets relating to operating activities:			
Accounts receivable		13,810	17,979
Inventories		1,424	(1,424)
Other current assets		(219)	(38)
Total net changes in assets relating to operating activities		15,015	16,517
Net changes in liabilities relating to operating activities:			
Accounts payable		(26,631)	(27,714)
Other payables		(1,422)	(278)
Other current liabilities		(583)	526
Total net changes in liabilities relating to operating activities		(28,636)	(27,466)
Total net changes in assets and liabilities relating to operating activities		(13,621)	(10,949)
Total adjustments		(33,857)	(166)
Cash used in operations		(19,217)	(9,186)
Interest received		236	564
Interest paid		(1,336)	(1,074)
Income taxes refund(paid)		(586)	(998)
Net cash used in operating activities		(20,903)	(10,694)
Cash flows from financing activities:			
Short-term debts		6,000	(2,000)
Distribution of cash dividends		(1,394)	(13,943)
Net cash provided by (used in) financing activities		4,606	(15,943)
Decrease in cash and cash equivalents		(16,297)	(26,637)
Cash and cash equivalents at beginning of period		19,213	45,850
Cash and cash equivalents at end of period	**$**	**2,916**	**19,213**

See accompanying notes to parent company only financial statements.

（Attachment4）

Independent Auditor's Report

To the Board of Directors and Shareholders of T-FLEX TECHVEST PCB CO., LTD.:

Opinion

We have audited the accompanying consolidated financial statements of T-FLEX TECHVEST PCB CO., LTD. and its subsidiaries (the "Group"), which comprise the consolidated balance sheets as of December 31, 2025 and 2024, and the consolidated statements of comprehensive income, changes in equity and cash flows for years then ended, and the notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2025 and 2024, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards (IFRS), International Accounting Standard (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued by the Financial Supervisory Commission of the Republic of China.

Basis for Opinion

We conducted our audits following the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group under the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities under these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2025. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

Timing of income recognition

Please refer to consolidated financial statements Note 4 (15) Income Recognition for information on accounting policy for income. Please refer to consolidated financial statements Note 6 (18) Income Recognition for information on the income.

Description of Key Audit Matters:

THT Group is a TPEx listed company, and its sales revenue is a key indicator for investors and the management to evaluate financial or business performance. Since the accuracy of the timing of revenue recognition has material impact on the financial statements, the examination on the timing of revenue recognition is considered as a key audit matter to our audit on the consolidated financial statements of THT Group.

How the matter was addressed in our audit:

The main audit procedure adopted by us on the aforementioned key audit matter includes the examination of the effectiveness of the internal control on the sales and payment collection operation cycle and the examination of the sub-items, understanding of THT Group's revenue recognition accounting process and evaluation on whether relevant rules and requirements are complied, selection of sales transaction samples at a certain period before and after the financial report date, and verification of relevant documents and certificates, in order to assess the accuracy of the revenue recognition timing. In addition, the status of any major sales return after the period is also understood.

Other Matter

We have audited and expressed an unqualified opinion on the parent company only financial statements of the Group as of and for the years ended December 31, 2025 and 2024.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards (IFRS), International Accounting Standard (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued by the Financial Supervisory Commission of the Republic of China. Besides, internal control, as determined by Management, is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to a going concern, and using the going concern's basis of accounting unless management either intends to liquidate the Group or to cease operations or has no realistic alternative but to do so.

Those charged with governance (including the Audit Committee) are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted following the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists in the consolidated financial statements. Misrepresentation may be the result of fraud or error. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken based on these consolidated financial statements.

As part of an audit under the auditing standards generally accepted in the Republic of China, we exercised professional judgment and maintained professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from

error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

2. Obtain an understanding of internal control relevant to the audit to design audit procedures that are appropriate in the circumstances, but not to express an opinion on the effectiveness of the Group's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identified during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Group's consolidated financial statements for the year ended December 31, 2025, and are therefore the key audit matters. We describe these matters in our auditor's report unless laws or regulations preclude public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

KPMG

CPA

Approval No.: JIN-GUAN-ZHENG-SHEN-ZI No. 1000011652
JIN-GUAN-ZHENG- SHEN -ZI No. 1080303300

March 11, 2026

Note to Readers

The accompanying consolidated financial statements are intended only to present the consolidated statement of financial position, financial performance and cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally accepted and applied in the Republic of China.

The independent auditors' report and the accompanying consolidated financial statements are the English translation of the Chinese version prepared and used in the Republic of China. If there is any conflict between, or any difference in the interpretation of the English and Chinese language independent auditors' report and consolidated financial statements, the Chinese version shall prevail.

T-FLEX TECHVEST PCB CO., LTD.AND SUBSIDIIARIES

CONSOLIDATED BALANCE SHEETS

For the years ended December 31, 2025 and 2024

(Amounts in Thousands of New Taiwan Dollars)

		December 31, 2025		December 31, 2024	
	Assets	**Amount**	**%**	**Amount**	**%**
	Current assets:				
1100	Cash and cash equivalents (Note (6)(1))	$ 208,043	14	98,999	6
1170	Notes and accounts receivable, net (Note 6(3)(18), and 7)	112,425	8	123,324	8
1200	Other receivables (Note 7)	16,053	1	151,514	9
1310	Inventories (Note 6(4))	17,542	1	87,796	6
1470	Other current assets (Note 8)	2,001	-	3,871	-
		356,064	24	465,504	29
	Non-current assets:				
1517	Financial assets measured at fair value through other comprehensive income, non-current(Note 6(2))	22,313	2	3,587	-
1550	Investment accounted for using equity method (Note 6(5))	789,157	54	715,100	43
1600	Property, plant and equipment (Note 6(7),7 and 8)	113,950	8	248,342	15
1755	Right-of-use assets (Note 6(8))	177,034	12	220,366	13
1980	Other non-current financial assets (Note 8)	1,000	-	3,050	-
1990	Other non-other assets (Note 8)	-	-	5	-
		1,103,454	76	1,190,450	71
	Total assets	**$ 1,459,518**	**100**	**1,655,954**	**100**

		December 31, 2025		December 31, 2024	
	Liabilities and Equity	**Amount**	**%**	**Amount**	**%**
	Current liabilities:				
2100	Short-term debts (Note 6(9))	$ 63,000	4	57,000	3
	Notes and accounts payable				
2170	- non-related parties	115,699	8	63,476	4
2180	-related parties(Note 7)	122,799	8	228,211	14
2200	Other payables(Note 7)	34,131	3	89,953	6
2250	Provisions for liabilities, non-current (Note 6(13))	105,675	7	118,159	7
2280	Lease liabilities, current (Note 6(12))	2,068	-	2,298	-
2320	Current portion of long-term debts (Note 6(11))	-	-	13,336	1
2399	Other current liabilities (Note 6(10))	707	-	5,954	-
		444,079	30	578,387	35
	Non-current liabilities:				
2540	Long-term debts (Note 6(11))	20,000	1	20,000	1
2550	Provisions for liabilities, non-current (Note 6(13))	81,600	6	143,500	9
2580	Lease liabilities, non-current (Note 6(12))	11,702	1	13,646	1
2600	Other non-current liabilities	-	-	330	-
		113,302	8	177,476	11
	Total liabilities	557,381	38	755,863	46
3	**Equity (Note 6(16)):**				
3110	Ordinary shares	697,127	48	697,127	42
3200	Capital reserve	28,787	2	28,787	2
3310	Legal reserve	30,167	2	30,167	2
3320	Special reserve	32,355	2	54,670	3
3350	Unappropriated retained earnings	53,618	4	18,057	1
	Others:				
3410	Exchange differences on translation of foreign financial statements	(9,857)	(1)	(15,281)	(1)
3420	Unrealized gains or losses on financial assets measured at fair value through other comprehensive income	1,652	-	(17,074)	(1)
	Equity attributable to owners of parent company	833,849	57	796,453	48
36XX	Non-controlling interest**(Note 6(6))**	68,288	5	103,638	6
	Total equity	902,137	62	900,091	54
	Total liabilities and equity	**$ 1,459,518**	**100**	**1,655,954**	**100**

See accompanying notes to consolidated financial statements.

T-FLEX TECHVEST PCB CO., LTD. AND SUBSIDIARIES
Consolidated Statements of Comprehensive Income
For the years ended December 31, 2025 and 2024
(Amounts in Thousands of New Taiwan Dollars)

		2025		2024	
		Amount	%	Amount	%
4110	**Net operating revenue (Note 6(18) and 7)**	$ 505,097	100	893,954	100
5000	**Cost of sales (Note 6(4) and 7)**	512,341	101	925,734	104
	Gross profit (loss)	(7,244)	(1)	(31,780)	(4)
	Operating expenses(Note6(3) and 7)				
6100	Sales and marketing expenses	24,638	5	29,824	3
6200	General and administrative expenses	67,378	14	72,545	8
6450	Expected credit losses (gains)	(416)	-	(509)	-
	Total	91,600	19	101,860	11
	Operating income(loss)	(98,844)	(20)	(133,640)	(15)
	Non-operating income and expenses: (Note 6 (20) and 7)				
7100	Interest income	2,513	1	2,928	-
7010	Other income	6,772	1	31,383	3
7020	Other gains and losses	2,411	-	9,271	1
7050	Finance costs	(2,195)	-	(3,194)	-
7060	Share of profit (losses) of Affiliates and joint ventures accounted for using equity method	68,633	14	43,633	5
	Total non-operating income and expenses	78,134	16	84,021	9
	Income(loss) before income tax	(20,710)	(4)	(49,619)	(6)
7950	**Less: Income tax expense (Note 6(15))**	-	-	607	-
	Net income(loss)	(20,710)	(4)	(50,226)	(6)
8300	**Other comprehensive income :**				
8310	**Items that will not be reclassified subsequently to profit or loss:**				
8316	Unrealized gains (losses) from equity instruments investments measured at fair value through other comprehensive income	18,726	4	(563)	-
8349	Less: Income tax related to items that will not be reclassified	-	-	-	-
	Total	18,726	4	(563)	-
8360	**Items that may be reclassified subsequently into profit or loss**				
8361	Exchange differences in translation of foreign financial statements	5,424	1	22,878	3
8399	Less: Income tax related to items that may be reclassified subsequently	-	-	-	-
	Total	5,424	1	22,878	3
8300	**Other comprehensive income (loss), net of income tax**	24,150	5	22,315	3
8500	**Total comprehensive income (loss)**	**$ 3,440**	**1**	**(27,911)**	**(3)**
	Net profit (loss) attributable to:				
8610	Owners of the parent company	$ 14,640	3	(9,627)	(1)
8620	Non-controlling interests (Note 6(6))	(35,350)	(7)	(40,599)	(5)
		$ (20,710)	**(4)**	**(50,226)**	**(6)**
	Total comprehensive income (loss) attributable to:				
8710	Owners of the parent company	$ 38,790	8	12,688	2
8720	Non-controlling interests (Note 6(6))	(35,350)	(7)	(40,599)	(5)
		$ 3,440	**1**	**(27,911)**	**(3)**
	Basic earnings (losses) per share (Note 6(17))				
9750	**Basic earnings (losses) per share (Unit: NTD)**	**$**	**0.21**		**(0.14)**
9850	**Diluted earnings (losses) per share (Unit: NTD)**	**$**	**0.21**		**(0.14)**

See accompanying notes to consolidated financial statements.

T-FLEX TECHVEST PCB CO., LTD. AND SUBSIDIARIES
CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
For the years ended December 31, 2025 and 2024

(Amounts in Thousands of New Taiwan Dollars)

	Equity attributable to owners of parent company									
			Reserved surplus			Others				
	Share capital Ordinary shares	Capital surplus	Legal reserve	Special reserve	Unappropriated retained earnings	Exchange differences on translation of foreign financial statements	Unrealized gains or losses on financial assets measured at fair value through other comprehensive income	Equity attributable to owners of parent company	Non-controlling interests	Total equity
Balance on January 1, 2024	$ 697,127	28,787	24,812	26,480	75,172	(38,159)	(16,511)	797,708	144,237	941,945
Net loss	-	-	-	-	(9,627)	-	-	(9,627)	(40,599)	(50,226)
Other comprehensive income	-	-	-	-	-	22,878	(563)	22,315	-	22,315
Total comprehensive income	-	-	-	-	(9,627)	22,878	(563)	12,688	(40,599)	(27,911)
Appropriation and distribution of retained earnings:										
Legal reserve	-	-	5,355	-	(5,355)	-	-	-	-	-
Special reserve	-	-	-	28,190	(28,190)	-	-	-	-	-
Cash dividends on ordinary shares	-	-	-	-	(13,943)	-	-	(13,943)	-	(13,943)
Balance on December 31, 2024	697,127	28,787	30,167	54,670	18,057	(15,281)	(17,074)	796,453	103,638	900,091
Net income (loss)	-	-	-	-	14,640	-	-	14,640	(35,350)	(20,710)
Other comprehensive income	-	-	-	-	-	5,424	18,726	24,150	-	24,150
Total comprehensive income	-	-	-	-	14,640	5,424	18,726	38,790	(35,350)	3,440
Appropriation and distribution of retained earnings:										
Cash dividends on ordinary shares	-	-	-	-	(1,394)	-	-	(1,394)	-	(1,394)
Reversal of special reserve	-	-	-	(22,315)	22,315	-	-	-	-	-
Balance on December 31, 2025	**$ 697,127**	**28,787**	**30,167**	**32,355**	**53,618**	**(9,857)**	**1,652**	**833,849**	**68,288**	**902,137**

See accompanying notes to consolidated financial statements.

T-FLEX TECHVEST PCB CO., LTD. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS

For the years ended December 31, 2025 and 2024

(Amounts in Thousands of New Taiwan Dollars)

		2025	2024
Cash flows from operating activities:			
Net loss before income tax	$	(20,710)	(49,619)
Adjustments for:			
Adjustments to reconcile net income (loss)			
Depreciation expense		96,143	82,358
Amortization expense		5	23
Expected credit loss (gain)		(416)	(509)
Interest expense		2,195	3,194
Interest income		(2,513)	(2,928)
Share of profit of Affiliates and joint ventures accounted for using equity method		(68,633)	(43,633)
Gain on disposal of property, plant and equipment		(6,066)	(5,413)
Lease modification benefits		(4)	(55)
Other		-	327
Total adjustments		20,711	33,364
Changes in assets and liabilities relating to operating activities:			
Net changes in assets relating to operating activities:			
Notes and accounts receivable		11,315	221,725
Other receivables		17,307	(10,241)
Inventories		70,254	45,914
Other current assets		1,816	(92)
Total net changes in assets relating to operating activities		100,692	257,306
Net changes in liabilities relating to operating activities:			
Notes and accounts payable		(53,189)	(73,461)
Other payables		(33,467)	(85,003)
Provisions for liabilities		(62,110)	(17,468)
Other current liabilities		(4,674)	(240)
Other non-current liabilities		(330)	(2,778)
Total net changes in liabilities relating to operating activities		(153,770)	(178,950)
Total net changes in assets and liabilities relating to operating activities		(53,078)	78,356
Total adjustments		(32,367)	111,720
Cash provided by operations		(53,077)	62,101
Interest received		2,093	2,859
Interest paid		(2,227)	(3,179)
Income taxes refund		(519)	(1,082)
Net cash provided by (used in) operating activities		(53,730)	60,699
Cash flows from investing activities:			
Acquisition of property, plant, and equipment		(41,753)	(72,100)
Disposal of property, plant, and equipment		213,076	90,417
Acquisition of intangible assets		2,050	2,600
Other non-current assets		-	1,130
Net cash flows provided by investing activities		173,373	22,047
Cash flows from financing activities:			
Short-term loans		6,000	(2,000)
Repayment of long-term loans		(13,336)	(55,899)
Repayment of lease liabilities		(1,869)	(3,321)
Distribution of cash dividends		(1,394)	(13,943)
Net cash used in financing activities		(10,599)	(75,163)
Increase in cash and cash equivalents		109,044	7,583
Cash and cash equivalents at beginning of year		98,999	91,416
Cash and cash equivalents at end of year	**$**	**208,043**	**98,999**

See accompanying notes to consolidated financial statements.

（Attachment5）

T-FLEX TECHVEST PCB CO.,LTD.
EARNINGS DISTRIBUTION TABLE

2025

Unit: NTD

Items		Amount
Undistributed earnings		$ 38,977,858
Add：post-tax net for the year 2025.	14,640,512	
Less：Changes in re-measurement of defined benefit plans	0	
Income after tax for the period and other items adjusted to the current year's undistributed earnings	14,640,512	
Less:Appropriated as legal reserve (10%)		(1,464,051)
Add: Reversal of special reserve surplus.		24,149,702
Accumulated distributable earnings until the end of 2024		76,304,021
Less: Distributable items		
Dividend to shareholders (Cash Dividends NTD0.06 Per Share)		(4,182,760)
Unappropriated retained earnings		72,121,261

Chairman:	Manager:	Accounting Supervisor:
Lee, Ming-His	Lee, Ming-His	Liu,Chu-Chen

(Attachment 6)

List of Independent Director Candidates

Category of the candidate	Name of the candidate	Education and experience	Current position	Amount of Shareholding (Unit: share)(Note1)	Name of represented government or legal-person
Independent Director	*Lee, Tien- Yu*	M.S., Institute of Electrical Engineering, California State University, Los Angeles Chairman, Jing Fu Machinery Industrial Co., Ltd. Chairman, Jing Shan Technology Co., Ltd.	Chairman, Jing Fu Machinery Industrial Co., Ltd. Chairman, Jing Shan Technology Co., Ltd.	-	-

(Attachment7)

Details of Other Concurrent Positions Held by Newly Elected Directors

Position Title	Name	Current Concurrent Employment Status (Regarding Competitive Issues)
Independent Director	*Lee, Tien- Yu*	*Chairman, Jing Fu Machinery Industrial Co., Ltd.* *Chairman, Jing Shan Technology Co., Ltd.*

(**Appendix1**)

T-FLEX TECHVEST PCB CO.,LTD.

Articles of Incorporation

Section 1 General Provisions

Article 1:：The Company shall be incorporated, as a company limited by shares, under the Company Act, and its name shall be T-Flex Techvest PCB Co.,LTD. (T-FLEX TECHVEST PCB CO.,LTD. in Chinese Language)

Article2：The business scope of the Company is as follows：

1.CC01080 Electronics Components Manufacturing.
2.F219010 Retail Sale of Electronic Materials.
3.F401030 Manufacture Export .
4.F119010 Wholesale of Electronic Materials.

Article3：The Company is headquartered in Taoyuan City and, when necessary, may establish branches at home and abroad as resolved by the Board of Directors following the law.

Article4：The Company may becomes a shareholder of limited liability in other companiesand the total amount of its investments in such other companies may exceed forty percent of the amount of its own paid-up capital without being subject to the restriction outlined in Article 13 of the Company Act.

Article5：The Company may provide endorsements and guarantees to the external for business needs or investment relationships.

Article6：Any public announcement to be made by the Company shall comply with the Company Act.

Section II Shares

Article7：The total capital of the Company shall be NT$1,500,000,000, divided into 150,000,000 common shares at NT$10 per share, among which NT$50,000,000 is provided for the issuance of employee stock options for a total of 5,000,000 shares at NT$10 per share, and the board of directors is authorized to reach resolution on issuance at discrete times.

Article7-1：Treasury shares bought back by the Company shall be transferred to employees of the Parent or subsidiaries of the Company who meet certain criteria. The criteria and the method of subscription are authorized by a resolution made by the Board of Directors.
When the Company issues restricted stock awards to the employees, employees who subscribe to the shares including employees of the Parent or subsidiaries of the Company who meet certain criteria. The criteria and the method of subscription are authorized by a resolution made by the Board of Directors.

When the Company issues new shares, employees who subscribe to the shares include employees of the Parent or subsidiaries of the Company who meet certain criteria. The criteria and the method of subscription are authorized by a resolution made by the Board of Directors.

When the Company issues restricted stock awards to the employees, employees who subscribe to the shares include employees of the Parent or subsidiaries of the Company who meet certain criteria. The criteria and the method of subscription are authorized by a resolution made by the Board of Directors.

Article 8: For the shares issued by the Company, the physical issuance of share certificates may be exempted; however, the shares shall be registered with the Centralized Securities Depository Enterprises.

Article 9: Shareholders of the Company shall indicate their name or title, residence or domicile and seal on the seal card for submission to the Company or shock affairs agency institution designated by the Company. The same requirement shall be applied to any changes of the above. During the collection of dividends, bonuses, or to exercise shareholders' rights in writing with the Company, the signature and seal cards preserved by the Company shall be used as a determination basis.

Article 10: The registered shares certificates of the Company shall be endorsed by the shareholders for transfer, and the name or title of the transferee of the transfer shall be indicated on the share certificate. In addition, the name or title and residence of the transferee shall be recorded in the shareholders' roster of the Company for the transfer to be set up as a defense against the Company.

Article 11: In case where any share certificate is lost, stolen or diminished, it is necessary to fill out the share certificate loss application form and the reissuance of share certificate must be applied according to the Regulations Governing the Administration of Shareholder Services of Public Companies announced by the competent authority.

Article12：(Deleted)

Article 13: Any change and transfer registration of shares shall be prohibited within 60 days prior to the ordinary shareholders' meeting, 30 days prior to the extraordinary shareholders' meeting, or 5 days prior to the record date for the distribution of dividends and bonuses or other interests by the Company.

Section III Shareholders Meeting

Article 14: The shareholders' meeting are classified into two types of the ordinary shareholders' meeting and the extraordinary shareholders' meeting. The ordinary shareholders' meeting shall be convened at least once per year, and shall be convened within six months after the

closing of each fiscal year. The extraordinary shareholders' meeting shall be convened whenever necessary according to laws. Unless otherwise specified in the Company Act, the shareholders' meeting described in the preceding paragraph shall be convened by the Board of Directors. For the convention of an ordinary shareholders' meeting, all shareholders shall be informed according to Article 172 of the Company Act, and the notice shall indicate the meeting convention date, location and reason of convention.

Article14-1：The Company's Shareholders Meetings may be held by video conference or other means as announced by the Central Authority.

The conditions, operating procedures and other matters to be complied with in the video conference of the Shareholders Meeting shall be under the relevant regulations of the securities supervisory authority.

Article 15: Where a shareholder for any reasons cannot attend the shareholders' meeting in person, he or she may appoint a proxy to attend a shareholders' meeting in his/her/its behalf by executing a power of attorney according to the regulation of Article 177 of the Company Act.

Article 16: During the convention of a shareholders' meeting, the chairman of the board shall act as the chair of the meeting. In case where the chairman of the board is absent, the chairman of the board shall designate one director as the acting chair. If no director is assigned, the directors shall elect one acting chair among from themselves. When the board of directors fails to or cannot convene a shareholders' meeting such that the shareholders' meeting is convened by any person other than the board of directors and having the convening right , he/she shall act as the chair of such meeting; however, if there are two or more persons having the convening right, the chair of the meeting shall be elected from among themselves.

Article 17: Unless otherwise specified in or restricted by the laws, each shareholder of the Company shall have one voting right for each share held.

When the Company convenes a shareholders' meeting, the electronic method for exercising the voting rights shall be listed as one of the channels for exercising the voting rights. The method of exercise shall comply with the provisions of the Company Act and regulations of the competent authority.

Article 18: Unless otherwise specified in the Company Act, any resolution at a shareholders' meeting shall be adopted by a majority of the shareholders presented, who representing more than half of the total number of the Company's outstanding shares, and shall be executed based on the majority of the voting rights of attending shareholders.

Article 19: Resolutions made in a shareholders' meeting shall be recorded in meeting minutes and shall be handled according to Article 183 of the Company Act.

Section 4 Directors

Article 20: The Company shall have seven to ten directors, and the candidates nomination system shall be adopted. The directors shall be elected by the shareholders' meeting from the candidate roster .The term of office of the directors shall be three years, and the directors may be eligible for re-elections.

According to the provisions of Article 14-2 and Article 14-4 of the Securities and Exchange Act, in the aforementioned roster of directors, the number of independent directors shall not be less than three and shall not be less than one fifth of the total number of directors. Relevant matters of the acceptance method and the public announcement, etc. of the candidate nomination system shall be handled in accordance with the provisions of the Company Act, Securities and Exchange Act and relevant laws and regulations. Independent directors and non-independent directors shall be elected at the same time but on separate ballots.

During the term of office of the directors to where the and Company shall purchase liability insurances for the directors for their indemnification liabilities within the scope of their official services according the laws.

Article 21: When the number of vacancies of directors reaches one third of the total number of directors, the board of directors shall convene an extraordinary shareholders' meeting within sixty days to fill the vacancies, and the term of office thereof shall be limited to fulfill the unexposed term of office of the predecessor.

Article 22: In case where no election of new directors is effected after the expiration of the term of office of existing directors, the term of office of out-going directors shall be extended until the time new directors have been elected and assumed their office.

Article 23: For the remuneration of all directors of the Company, the board of directors is authorized to reach a resolution on such remuneration based on their participation level and value of contribution to the operation of the Company along with the consideration of the standard adopted in the same industry.

Article 23-1: The board of directors' meetings of the Company shall be convened at least once quarterly. During the convention of a board of directors' meeting, notices indicating the reasons of convention shall be delivered to all directors seven days in advance; provided that in case of emergencies, such meeting may be convened at any time. The board of directors' convention notices may be made in writing, facsimile or electronic method.

Article 24: The board of directors shall be formed by directors. A chairman of the board shall be elected from among the directors during a board meeting attended by more than two-thirds of the directors and with the consents of a majority of the attending directors. In addition,

all affairs of the Company shall be executed according to the laws and resolutions of the shareholders' meeting and board of directors' meeting.

Article 25: The operation directives and other important matters of the Company shall be handled according to the resolutions of the board of directors' meetings. Except where the first meeting of each term of the board of directors' meeting shall be convened according to Article 203 of the Company Act, the rest of the board of directors' meetings shall be convened by the chairman of the board as the chair of the meeting. In case where the chairman of the board cannot perform duties, the chairman of the board shall designate one director to act as the acting chair. In case where acting chair is designated, the directors shall elect one person from among themselves to act as the acting chair.

Article 26: For a board of directors' meeting, unless otherwise specified in the Company Act, it shall be attended by a majority of the directors, and resolutions shall be made based on the consent of a majority of attending directors. In case where a director cannot attend the meeting due to reasons, he/she/it may appoint another director to act as a proxy for attending the board of directors' meeting on his/her/its behalf, by presenting a power of attorney indicating the authorization scope of the reason of convention; provided that such appointment shall be limited to one director only. During the convening of a board of directors' meeting, it may be held with the video conference method, and directors attending the meeting through video communication method shall be deemed to attend the meeting in person.

Article 27: Resolutions and proceedings of board of directors' meetings shall be recorded in meeting minutes and shall be handled according to Article 207 of the Company Act.

Article 28: The Company establishes the audit committee according to Article 14-4 of the Securities and Exchange Act. The audit committee shall be composed of the entire number of independent directors. One of the committee members shall be the convener, and at least one of the committee members shall be equipped with accounting or financial expertise. The audit committee and its members are responsible for exercising the power of the supervisors pursuant to the Company Act, Securities and Exchange Act and other corporate laws and regulations.

Section 5 Managerial Officers

Article29：The Company shall have a manager, whose appointment, dismissal and remuneration shall be following Article 29 of the Company Act.

Article 30: The Company may hire consultants and important employees based on resolution of a board of directors' meeting in accordance with the provision of Article 26 of the Articles of Incorporation.

Section6 Final Accounts

Article 31: The accounting fiscal year of the Company shall be from January 1 to December 31. At the end of each fiscal year, the board of directors shall prepare the following reports and statements for submission to the ordinary shareholders' meeting for ratification according to the statutory procedures:

(1) The Business Report

(2) The Financial Statements

(3) The surplus earning distribution or loss off-setting proposals.

Article32：After the pre-tax net profit of the current term before the remuneration for directors and that for employees are subtracted from the profit for the current year of the Company, less than 3% shall be set aside to be the remuneration for directors and 1% to 10% shall be that for employees(Among which, the distribution to grassroots employees shall not be less than 0.5%). In cases of pending cumulative deficits borne by the Company, an amount sufficient to offset the deficits shall be retained first.

The employees' compensation may be made in form of shares and cash to the employees of the Parent or subsidiaries of the Company who meet certain criteria. The criteria and the method of subscription shall be authorized by the resolution of the Board of Directors.

The first two items shall be decided by a resolution of the Board of Directors, with at least two-thirds of the directors present and the approval of a majority of the directors attending, and shall be reported to the shareholders' meeting.

Article32-1：For annual earnings concluded by the Company, besides taxation as required by law, they shall be prioritized for offsetting prior deficits. Secondly, 10% of the remainder will be the legal reserve unless the legal reserve has reached the overall paid –in capital size and provision or reversal of special reserve reflective of operational demand may be done. In case of any surplus, the Board of Directors may combine it with prior ones and prepare the distribution proposal and introduce it during the Shareholders Meeting for a decision prior to actual distribution.

The Company may distribute dividends, bonuses or legal reserve in whole or in part of the capital surplus. If the distribution is to be made by cash and authorized for by two-thirds of the Board of Directors attending the meeting, it must be approved with a majority vote and will be reported at the Shareholders Meeting.

In consideration of stable development and a sound financial structure, the company's earnings distribution will be at least 10% of the distributable earnings after deducting accumulated earnings from previous years. However, if the distributable earnings after deducting accumulated earnings from previous years do not reach NT$0.5 per share, no distribution may be made.

Upon distribution of earnings, the cash dividend may not be below 10% of the overall dividends.

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Section 7 Supplemental Provisions

Article33：All matters not covered by these Articles of Incorporation shall be handled following the provisions of the Company Act and relevant rules and regulations.

Article34：These Articles were formulated on December24, 1999.
A first amendment was made on January 24, 2000.
The second amendment was made on December 18, 2000.
The third amendment was made on November 1, 2001.
The fourth amendment was made on May 28, 2002.
The fifth amendment was made on Feburuary 21, 2003.
The sixth amendment was made on June 20, 2003.
The seventh amendment was made on November 26, 2003.
The eighth amendment was made on June 17, 2004.
The ninth amendment was made on May 24, 2005.
The tenth amendment was made on June 15, 2006.
The eleventh amendment was made on May 15, 2007.
The twelfth amendment was made on June 17, 2010.
The thirteenth amendment was made on November 5, 2010.
The fourteenth amendment was made on June 9, 2011.
The fifteenth amendment was made on June 15, 2012.
The sixteenth amendment was made on June 13, 2016.
The seventeenth amendment was made on June 14, 2017.
The eighteenth amendment was made on June 11, 2018.
The nineteenth amendment was made on June 21, 2019.
The twentieth amendment was made on June 17, 2022.
The twenty-first amendment was made on June 21, 2024.
The twenty-second amendment was made on May 7, 2025

（**Appendix2**）

T-FLEX TECHVEST PCB CO.,LTD.

Rules of Procedure for Shareholders Meetings

1. The rules of procedures for the company 's shareholders meetings, shall be as provided in these Rules. Any other matters not set forth in the Procedures shall be dealt with in accordance with the applicable laws, rules, and regulations.
2. Shareholders under this Procedure are shareholders themselves and the proxy appointed by the shareholders to attend the Meeting in accordance with the law.
3. Attending shareholders or proxies attending shareholders' meeting shall sign in or submit sign-in cards as substitute for sign in of the meeting. The number of shares in attendance shall be calculated according to the shares indicated by the attendance book and sign-in cards handed in, and the shares checked in on the virtual meeting platform, plus the number of shares whose voting rights are exercised by correspondence or electronically.
   In the event of a virtual shareholders meeting, shareholders wishing to attend the meeting online shall register at the place or website designated by the company two days before the meeting date.
4. Attendance and vote at Shareholders meeting shall be calculated based on numbers of shares.
5. The venue for a shareholders meeting shall be the premises of the company, or a place easily accessible to shareholders and suitable for a shareholders meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m. The time during which shareholder attendance registrations will be accepted, shall be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel assigned to handle the registrations. For virtual shareholders meetings, shareholders may begin to register on the virtual meeting platform 30 minutes before the meeting starts. Shareholders completing registration will be deemed as attend the shareholders meeting in person.
   The restrictions on the place of the meeting shall not apply when the company convenes a virtual-only shareholders meeting.
   In the event of a virtual shareholders meeting, the company shall upload the meeting agenda book, annual report and other meeting materials to the virtual meeting platform at least 30 minutes before the meeting starts, and keep this information disclosed until the end of the meeting.
   When the Company convenes a virtual Shareholders' Meeting, particular matters shall be specified in the Shareholders' Meeting notice in accordance with Article 44-21 of the "Regulations Governing the Administration of Shareholder Services of Public Companies".
   When the company convenes a virtual-only shareholders meeting, both the chair and secretary shall be in the same location, and the chair shall declare the address of their location when the meeting is called to order.
   When convening a virtual-only shareholders meeting, the company shall provide appropriate alternative measures available to shareholders with difficulties in attending a virtual shareholders meeting online.
6. If a shareholders meeting is convened by the board of directors, the meeting shall be chaired by the chairperson of the board. When the chairperson of the board is on leave or for any reason unable to exercise the powers of the chairperson, the vice chairperson shall act in place of the chairperson; if there is no vice chairperson or the vice chairperson also is on leave or for any reason unable to exercise the powers of the vice chairperson, the chairperson shall appoint one of the managing directors to act as chair, or, if there are no managing directors, one of the directors shall be appointed to act as chair. Where the chairperson does not make such a designation, the managing directors or the directors shall select from among themselves one person to serve as chair. If a shareholders meeting is convened by a party with power to convene but other than the board of directors, the convening party shall chair the meeting. When there are two or more such convening parties, they shall mutually select a chair from among themselves. If the chair declares the meeting adjourned in violation of the rules of procedure, the other members of the board of directors shall promptly assist the attending shareholders in electing a new chair in accordance with statutory

procedures, by agreement of a majority of the votes represented by the attending shareholders, and then continue the meeting.

7. The company may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders meeting in a non-voting capacity.Staffs handling administrative affairs of a Shareholders Meeting shall wear identification cards or arm bands.
8. The Company shall make an audio or video recording through the entire procedure of the Shareholders Meeting and retain the recorded materials for at least 1 year. However, if a lawsuit is filed by a shareholder following Article 189 of the Company Act, it shall be kept until the end of the lawsuit.
   Where a shareholders' meeting is held online, the Company shall keep records of shareholder registration, sign-in, check-in, questions raised, votes cast and results of votes counted by the Company, and continuously audio and video record, without interruption, the proceedings of the virtual meeting from beginning to end.
   The information and audio and video recording in the preceding paragraph shall be properly kept by the Company during the entirety of its existence, and copies of the audio and video recording shall be provided to and kept by the party appointed to handle matters of the virtual meeting.
9. The chair shall call the meeting to order at the appointed meeting time and disclose information concerning the number of nonvoting shares and number of shares represented by shareholders attending the meeting. However, when the attending shareholders do not represent a majority of the total number of issued shares, the chair may announce a postponement, provided that no more than two such postponements, for a combined total of no more than one hour, may be made. If the quorum is not met after two postponements and the attending shareholders still represent less than one third of the total number of issued shares, the chair shall declare the meeting adjourned. In the event of a virtual shareholders meeting, the company shall also declare the meeting adjourned at the virtual meeting platform.
   If the quorum is not met after two postponements as referred to in the preceding paragraph, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Article 175, paragraph 1 of the Company Act; all shareholders shall be notified of the tentative resolution and another shareholders meeting shall be convened within one month. In the event of a virtual shareholders meeting, shareholders intending to attend the meeting online shall re-register to the company in accordance with this regulations.
   When, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolution for a vote by the shareholders' meeting pursuant to Article 174 of the Company Act.
10. If a meeting is convened by the Board of Directors, the meeting agenda shall be set by the Board of Directors. The meeting shall proceed per the agenda, which may not be changed without a resolution of the meeting. The above provision applies mutatis mutandis to the case where the meeting is convened by any person, other than the Board of Directors, entitled to convene such a meeting.Unless otherwise resolved at the meeting, the Chairperson cannot announce adjournment of the meeting before all the matters of discussion (including motions) listed in the agenda are resolved. The shareholders cannot designate any other person as Chairperson and continue the meeting in the same or another place after the meeting is adjourned.
11. When a shareholder presents at the meeting wishes to speak, a Speech Note should be filled out with a summary of the speech, the shareholder's number (or the number on the Attendance Card) and the name of the shareholder. The sequence of speeches by shareholders should be decided by the Chairperson. A shareholder in attendance who has submitted a speaker's slip but does not speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail. Unless otherwise permitted by the Chairperson and the shareholder in speaking, no shareholder shall interrupt the speeches of the other shareholders; otherwise, the Chairperson shall stop such interruption.
12. A shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes.
    If the shareholder's speech violates the rules of the previous paragraph or exceeds the scope of the agenda

item, the Chairperson may terminate the speech.

Where a virtual shareholders meeting is convened, shareholders attending the virtual meeting online may raise questions in writing at the virtual meeting platform from the chair declaring the meeting open until the chair declaring the meeting adjourned. No more than two questions for the same proposal may be raised. Each question shall contain no more than 200 words. The regulations in the first two paragraphs and Article 11, Article 13 do not apply.

13. When a legal person is appointed to attend as a proxy, it may designate only one person to represent it in the meeting. When appointing two or more representatives to attend a meeting, only one of the representatives appointed may speak on the same proposal.
14. After an attending shareholder has spoken, the Chairperson may respond in person or direct relevant personnel to respond.
15. Regarding the discussion of motions, when the chair considers the motion has been discussed sufficiently and shall put it to a vote, the chair may announce the discussion closed and call for a vote.
16. Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the Chairperson, provided that all monitoring personnel shall be shareholders of the Company.
17. During the meeting, the Chairperson may at his or her discretion, set time for a break.
18. The Chairperson may direct the proctors or security personnel to help maintain order at the meeting place. When proctors or security personnel help maintain order at the meeting place, they shall wear an identification card or armband bearing the word "Proctor."
19. Except as otherwise provided in the Company Act and in the company 's articles of incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders. At the time of a vote, for each proposal, the chair or a person designated by the chair shall first announce the total number of voting rights represented by the attending shareholders, followed by a poll of the shareholders.

    Vote counting for shareholders meeting proposals or elections shall be conducted in public at the place of the shareholders meeting. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record made of the vote.

    Matters relating to the resolutions of a shareholders meeting shall be recorded in the meeting minutes. The meeting minutes shall be signed or sealed by the chair of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting. The meeting minutes may be produced and distributed in electronic form.

    The Copany may distribute the meeting minutes of the preceding paragraph by means of a public announcement made through the MOPS.

    The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their voting results (including the number of voting rights), and disclose the number of voting rights won by each candidate in the event of an election of directors. The minutes shall be retained for the duration of the existence of the company.

    Where a virtual shareholders meeting is convened, in addition to the particulars to be included in the meeting minutes as described in the preceding paragraph, the start time and end time of the shareholders meeting, how the meeting is convened, the chair's and secretary's name, and actions to be taken in the event of disruption to the virtual meeting platform or participation in the
    meeting online due to natural disasters, accidents or other force majeure events, and how issues are dealt with shall also beincluded in the minutes.

    When convening a virtual-only shareholder meeting, other than compliance with the requirements in the preceding paragraph, the company shall specify in the meeting minutes alternative measures available to shareholders with difficulties in attending a virtual-only shareholders meeting online.

19-1. On the day of a shareholders meeting, the company shall compile in the prescribed format a statistical statement of the number of shares obtained by solicitors through solicitation, the number of shares

represented by proxies and the number of shares represented by shareholders attending the meeting by correspondence or electronic means, and shall make an express disclosure of the same at the place of the shareholders meeting. In the event a virtual shareholders meeting, the company shall upload the above meeting materials to the virtual meeting platform at least 30 minutes before the meeting starts, and keep this information disclosed until the end of the meeting.

During the company 's virtual shareholders meeting, when the meeting is called to order, the total number of shares represented at the meeting shall be disclosed on the virtual meeting platform. The same shall apply whenever the total number of shares represented at the meeting and a new tally of votes is released during the meeting.

If matters put to a resolution at a shareholders meeting constitute material information under applicable laws or regulations or under Taipei Exchange Market regulations, the company shall upload the content of such resolution to the MOPS within the prescribed time period.

In the event of a virtual shareholders meeting, the company shall disclose real-time results of votes and election immediately after the end of the voting session on the virtual meeting platform according to the regulations.

20. When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected, and no further voting shall be required.
21. The number of shares held by a shareholder with no voting rights shall not be calculated as part of the total number of issued shares. The number of shares for which voting rights may not be exercised shall not be calculated as part of the voting rights represented by attending shareholders.
22. When a shareholder appoints a proxy to attend a Shareholders Meeting, except for trust enterprises or stock agencies approved by the competent authority, when a person acts as the proxy for two or more shareholders, the number of voting power represented by him/her shall not exceed 3% of the total number of voting shares of the company, otherwise, the portion of excessive voting power shall not be counted. Any legal entity designated as a proxy by a shareholder to be present at a meeting may appoint up to two representatives to attend the meeting.
23. The Company calls a Shareholders Meeting, shareholders may exercise their voting rights by way of written form and electronic transmission in a Shareholders Meeting shall describe in the Shareholders Meeting notice the method of exercising their voting right. A shareholder who exercises his or her voting right at a Shareholders Meeting by way of written form or electronic transmission shall be deemed to have attended the said Shareholders Meeting in person. but to have waived his or her rights concerning the extraordinary motions and amendments to original proposals of that meeting; it is, therefore, advisable that the Company avoid the submission of extraordinary motions and amendments to original proposals.

    When the company convenes a virtual shareholders meeting, after the chair declares the meeting open, shareholders attending the meeting online shall cast votes on proposals and elections on the virtual meeting platform before the chair announces the voting session ends or will be deemed abstained from voting.

    In the event of a virtual shareholders meeting, votes shall be counted at once after the chair announces the voting session ends, and results of votes and elections shall be announced immediately.

    When the company convenes a hybrid shareholders meeting, if shareholders who have registered to attend the meeting online in accordance with the rule decide to attend the physical shareholders meeting in person, they shall revoke their registration two days before the shareholders meeting in the same manner as they registered. If their registration is not revoked within the time limit, they may only attend the shareholders meeting online.

    When shareholders exercise voting rights by correspondence or electronic means, unless they have withdrawn the declaration of intent and attended the shareholders meeting online, except for extraordinary motions, they will not exercise voting rights on the original proposals or make any amendments to the original proposals or exercise voting rights on amendments to the original proposal
24. A shareholder who has a personal interest in the matter under discussion at a meeting, which may impair the interest of the company, shall not vote nor exercise the voting right on behalf of another shareholder.

25. When a meeting is in progress, if a force majeure event occurs, the Chairperson may rule the meeting temporarily suspended and announce a time when, given the circumstances, the meeting will be resumed. A resolution may be adopted at a Shareholders Meeting to resume the meeting within five days of the announcement or without notice.

26. If the meeting cannot be held on the notified date, the Board of Directors is authorized to adjourn or resume the meeting, within five days, following Article 182 of the Company Act.
Article 172 of the Company Act shall not apply to the procedure of convening the meeting or adjourning or resuming the meeting of the preceding paragraph.
In the event of a virtual shareholders meeting, if the virtual meeting platform or participation in the virtual meeting is obstructed due to natural disasters, accidents or other force majeure events before the chair has announced the meeting adjourned, and the obstruction continues for more than 30 minutes, the meeting shall be postponed to or resumed on another date within five days, in which case Article 182 of the Company Act shall not apply.
For a meeting to be postponed or resumed as described in the preceding paragraph, shareholders who have not registered to participate in the affected shareholders meeting online shall not attend the postponed or resumed session.
For a meeting to be postponed or resumed under the third paragraph, the number of shares represented by, and voting rights and election rights exercised by the shareholders who have registered to participate in the affected shareholders meeting and have successfully signed in the meeting, but do not attend the postpone or resumed session, at the affected shareholders meeting, shall be counted towards the total number of shares, number of voting rights and number of election rights represented at the postponed or resumed session.
During a postponed or resumed session of a shareholders meeting held under the third paragraph, no further discussion or resolution is required for proposals for which votes have been cast and counted and results have been announced, or list of elected directors.
When the company convenes a hybrid shareholders meeting, and the virtual meeting cannot continue as described in third paragraph, if the total number of shares represented at the meeting, after deducting those represented by shareholders attending the virtual shareholders meeting online, still meets the minimum legal requirement for a shareholder meeting, then the shareholders meeting shall continue, and not postponement or resumption thereof under the third paragraph is required.
Under the circumstances where a meeting should continue as in the preceding paragraph, the shares represented by shareholders attending the virtual meeting online shall be counted towards the total number of shares represented by shareholders present at the meeting, provided these shareholders shall be deemed abstaining from voting on all proposals on meeting agenda of that shareholders meeting.

27. Anything not covered by the Procedure shall be governed by the Company Act, the Articles of Incorporation of the Company and other applicable laws.

28. This Rules of procedure shall be effective from the date it is approved by the Shareholders Meeting.The same applies in the case of its revision.

（**Appendix3**）

T-FLEX TECHVEST PCB CO.,LTD.

Board of Directors Election Rules

1. The election of directors of the company shall be conducted in accordance with these Rules, unless otherwise provided by the Company Act or the Articles of Incorporation of the Company.
2. The election of directors of the company adopts a candidate nomination system, where the shareholders' meeting selects from the list of candidates. The term of office is three years, and re-election and reappointment are permitted." The procedures for accepting candidate nominations, announcements, and other related matters shall be handled in accordance with the provisions of the Company Act, the Securities and Exchange Act, and other relevant laws and regulations." The candidates for independent directors of the company shall be individuals who meet the qualification requirements specified in the 'Regulations on the Establishment of Independent Directors and Matters to Be Followed by Publicly Listed Companies.
3. The election of directors of the company adopts a cumulative voting system. Each share carries a number of voting rights equal to the number of directors to be elected, and such voting rights may be concentrated to elect one person or distributed among multiple candidates.
4. The directors of the company shall be elected in accordance with the number of seats specified in the company's Articles of Incorporation, with separate calculations for independent and non-independent directors. The candidates with the highest number of votes in each category shall be elected in order. If two or more candidates have the same number of votes exceeding the number of seats specified in the Articles of Incorporation, a draw will be held to determine the elected candidates. In case of absence, the Chairman will conduct the draw on their behalf.
5. (Deleted).
6. At the start of the election, the Chairman shall designate a number of vote monitors and vote counters to perform their respective duties. The vote monitors must be shareholders.
7. The ballot box (or cabinet) used for the election shall be prepared by the person with the right to convene the meeting, and it shall be publicly opened and inspected by the vote monitors before voting begins.
8. The election ballots shall be prepared by the person with the right to convene the meeting, numbered according to the attendance certificate numbers, and the corresponding number of voting rights shall be indicated.
9. Voters shall fill in the name or designation of the candidate in the 'Candidate' section of the ballot and may also include the shareholder's account number and identification number. However, if the candidate is a corporate shareholder, the full legal name of the corporation or the name of its representative shall be filled in.
10. The election ballot shall be considered invalid under any of the following circumstances:
    (1) The ballot is not prepared in accordance with these Rules.
    (2) The election ballot not placed in the ballot box.
    (3) The election ballot that is blank and placed in the ballot box.
    (4) The ballot with illegible handwriting.
    (5) The name, designation, or identification number of the candidate filled in cannot be recognized.
    (6) Except for the name or designation of the candidate and the shareholder account number or

identification number, any additional text written on the ballot.

(7) The name or designation of the candidate filled in is identical to that of another shareholder, and the shareholder account number or identification number is not provided for identification.

(8) The total number of voting rights cast by the voter exceeds the total number of voting rights held by them.

(9) The number of candidates filled in exceeds the number of positions to be elected.

11. After the voting is completed, the ballots shall be opened and counted on-site, with the vote monitors overseeing the process. The results of the vote shall be announced by the Chairman immediately.

12. The elected directors and supervisors shall be notified of their election by the company, which will send out the election notification letters after the shareholders' meeting.

13. These rules shall be implemented after being proposed by the Board of Directors and approved by the shareholders' meeting. The same procedure shall apply for any amendments.

A first amendment was made on June 20, 2003.

The second amendment was made on May 15, 2007.

The third amendment was made on June 11, 2018.

The fourth amendment was made on June 17, 2022.

（**Appendix4**）

T-FLEX TECHVEST PCB CO.,LTD.
Status of Shares Held by Directors

I. The Company has established an Audit Committee in lieu of a supervisor in accordance with Article 14-4 of the "Securities and Exchange Act".

II. In accordance with Article 26 of the "Securities and Exchange Act" and "Rules and Review Procedures for Director and Supervisor Share Ownership Ratios at Public Companies", if the Company has elected two or more independent directors, the share ownership for all directors other than the independent directors shall be decreased by 20 percent. The minimum shareholding of all the Company's directors other than independent directors shall be 5,577,013 shares.

III. Until the book closure date of the Shareholders Meeting (April 14, 2026) the registered shareholding by the individual directors and the Board of Directors was as follows:

Position	Name	Date elected	Tenure	Shareholding when elected		Shareholdings listed on the shareholders' list until the book closing date.	
				Shares	Ratio	Shares	Ratio
Chairman	Representative of Taiwan Printed Circuit Boad Techvest Co., LTD.: LEE, MING-HSI	May 7, 2025	3	30,821,897	44.21%	30,821,897	44.21%
Directors	Representative of Taiwan Printed Circuit Boad Techvest Co., LTD.: HSU, MING-CHIEH	May 7, 2025	3	30,821,897	44.21%	30,821,897	44.21%
Directors	Representative of Taiwan Printed Circuit Boad Techvest Co., LTD.: HSU, MING-CHIEH	May 7, 2025	3	30,821,897	44.21%	30,821,897	44.21%
Directors	HU, HSIU-HSING	May 7, 2025	3	0	0%	0	0%
Independent Director	SHIH,CHEN-SHENG	May 7, 2025	3	0	0%	0	0%
Independent Director	*HSU,CHE-WEI*	May 7, 2025	3	0	0%	0	0%
Independent Director	*WENG,CHIA-YU*	May 7, 2025	3	0	0%	0	0%
Total shareholding of all the Company's directors				30,851,897	44.25%	30,851,897	44.25%

Note: Total shares issued as of May 7, 2025: 69,712,666 shares.
Total shares issued as of April 14, 2026: 69,712,666 shares.

IV. Shares held by the Company's directors other than the independent directors amounted to 30,821,897 shares, which has fulfilled the minimum percentage requirements of the regulation.

(**Appendix5**)

Others Explanatory Documents：

The processing of the shareholders' proposal rights at the annual Shareholders Meeting was as follows:

1. According to Article 172-1 of the Company Act, shareholder(s) holding one percent (1%) or more of the total number of outstanding shares of the Company may propose to the company for discussion at a regular Shareholders Meeting, provided that only one matter shall be allowed in every single proposal and the proposal shall include reasons with no more than three hundred (300) words (including punctuations), otherwise the proposal shall not be included in the agenda. The shareholder who has submitted a proposal shall attend, in person or by a proxy, the regular Shareholders Meeting whereat his/her proposal is to be discussed and shall take part in the discussion of such proposal.
2. The period of processing the shareholders' proposal is from April 2, 2026 to April 13, 2026(proposal shall be served before 3:00 p.m. April 13, 2025) and announced following the law in the Market Observation Post System (MOPS).
3. During that period, the Company received no proposal from any shareholder.